PTC/SB/05 (4/98)

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Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE

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First Inventor or Application Identifier TRUFANT WORKING MODEL ΑN INTERGROUP

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(Only for new r	nonprovisional applications under 37 C.F.R. § 1.53(b))	Express	Mail Label	No. EE t	0/2 20/	22() 03			
	PPLICATION ELEMENTS apter 600 concerning utility patent application contents		ADDF	RESS TO:	Assistant Con Box Patent Ap Washington, I	plication				
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	Descriptive title of the Invention		а.	Comp	uter Readabl	е Сору				
3 -	cross References to Related Applications 🔿		b.	=			mputer copy)			
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	Brief Summary of the Invention	i	7.	Assignment P	apers (cover	sheet &	document(s))			
	Irief Description of the Drawings (if filed) Detailed Description			37 C.F.R.§3.7 (when there is			Power of Attorney			
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ь. Г	Copy from a prior application (37 C.F.R. §	1.63(d))		Small Entity			4 ! 1! -			
	(for continuation/divisional with Box 16 complete	a)		Statement(s)	Status		d in prior applic per and desired			
	i. Signed statement attached deleting (PTO/SM9-12)									
inventor(s) named in the prior application. (if foreign priority is claimed) COPY UF 05'										
FEES, A SMALL ENTITY STATEMENT IS REQUIRED BY C.F.R. \$ 1.27), EXCEPT LEONE FILED IN A PRIOR APPLICATION IS RELIED UPON 137 C.F.R. \$ 1.28). DESIGN, 2/00; QUAL										
16. If a CO	NTINUING APPLICATION, check appropriate box	, and supp	oly the requis	ite information	below and in a	prelimina	ry amendment:			
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17. CORRESPONDENCE ADDRESS										
Customer Number or Bar Code Label (Insert Customer No. or Attach bar code label here)										
	CAROL A. TRUFANT						······································			
Name										
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Name (PnnVType) CAROL A. TRUFANT, PH.D. Registration No. (Attorney/Agent)										
Signatur	· Caral O.Visu	6 Y	7		Date	05-0	19-00	7		

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In the United States Patent and Trademark Office

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Examiner draft one or n	more allowable claims for applicant.	(, , , , , , , , , , , , , , , , , , ,	To find officially believed, the
Very respectfully Applicant 1 Signature Address (Send Correspondence	14695 (A94712-57	Applicant #2 Signature Address	
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UTILITY PATENT APPLICATION

UTILITY PATENT APPLICATION TRANSMITTAL - 1

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MONEY ORDER FOR \$345.-

STATEMENT CLAIMING SMALL ENTITY STATUS - 1

Utility Patent application - Specification - 6 pages

- Fig 1 & 3 Fig 3 - 2 PP DRAWINGS

DECLARATION

Extra MATERIAL

POSTER SESSION 5 PP POSTER SESSION PROGRAM SHOWING WHEN I PRESENTED 6-10-99 PLAN OF RESEARCH 5 PP + 2 FIGURES I & 3, & 1

DESIGN PROPOSAL - 2-14-00 - 2 PP + Fig 1 & 3

DESCRIPTION OF MODEL 'S USE FOR QUALITY CIRCLES IN THE WORKPLACE

6 PP INCLUDING MODEL (FIG. 1 & 3

PTO/SB/09 (12-97)

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STATEMENT CLAIMING SMALL ENTITY STATUS Docket Number (Optional) (37 CFR 1.9(f) & 1.27(b))—INDEPENDENT INVENTOR Applicant, Patentee, or Identifier: CAROL A. TRUFANT Application or Patent No.: JUNE 9, 2000 Filed or Issued: AN INTERGROUP WORKING MODEL FOR Title: As a below named inventor, I hereby state that I qualify as an independent inventor as defined in 37 CFR 1.9(c) for purposes of paying reduced fees to the Patent and Trademark Office described in: the specification filed herewith with title as listed above. the application identified above. the patent identified above. I have not assigned, granted, conveyed, or licensed, and am under no obligation under contract or law to assign, grant, convey, or license, any rights in the invention to any person who would not qualify as an independent inventor under 37 CFR 1.9(c) if that person had made the invention, or to any concern which would not qualify as a small business concern under 37 CFR 1.9(d) or a nonprofit organization under 37 CFR 1.9(e). Each person, concern, or organization to which I have assigned, granted, conveyed, or licensed or am under an obligation under contract or law to assign, grant, convey, or license any rights in the invention is listed below: No such person, concern, or organization exists. Each such person, concern, or organization is listed below. Separate statements are required from each named person, concern, or organization having rights to the invention stating their status as small entities. (37 CFR 1.27) I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b)) CAROL A. TRUFANT NAME OF INVENTOR NAME OF INVENTOR NAME OF INVENTOR Signature of inventor Signature of inventor JUNE 9, 2000 Date Date Date

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UTILITY PATENT APPLICATION

SPECIFICATION

PER 37 CFR S 1.71(E):

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TITLE OF INVENTION

An Intergroup Working Model for Social Conflict Resolution

CROSS-REFERENCE TO RELATED APPLICATIONS - NOT APPLICABLE

STATEMENT REGARDING FEDERALLY SPONSORED RESEARCH OR DEVELOPMENT-Not Applicable

REFERRENCE TO MICROFICHE APPENDIX: - NOT APPLICABLE

BACKGROUND OF THE INVENTION:

CLINICAL (CONSULTING) PSYCHOLOGY IS THE FIELD OF ENDEAVOR PERTAINING TO MY INVENTION. MORE THAN 1.3 YEARS AGO, I BECAME INTERESTED IN TAVISTOCK GROUP RELATIONS WHILE CO-LEADING A PSYCHOANALYTIC OBJECT RELATIONS (KLEINIAN) GROUP FOR 1 YEAR. DURING MY GENERAL INTERNSHIP AT NEUROPSYCHIATRIC INSTITUTE AT UCLA, 7-74 THROUGH 6/75.

GROUP RELATIONS WORK IS CONCERNED WITH STUDYING HOW GROUPS IN

ORGANIZATIONS ACT TOWARD ONE ANOTHER IN RE WORK COMPLETION, OR NOT; AND HOW INDIVIDUAL DYNAMICS AFFECT GROUP DYNAMICS, AND THIS ENDPOINT.

THIS INTEREST COUPLED WITH MY PRIOR AND CONTINUING VARIOUS SYSTEMS SUCH AS FAMILY COMMUNITY, ECOLOGICAL, STRUCTURAL, PARADOXICAL; AND 'LIVING', THE LATTER MOST CLOSELY RELATED TO TAVISTOCK GROUP RELATIONS

PARTICIPATION AND STAFF CONSULTATION IN SAID CONFERENCES AFFORDED ME MORE EXPERIENCE AND APPRECIATION OF THE POSSIBILITY OF DIDDFERENT WAY OF RELATING TO OTHERS AND RESOLVING CONFLICT.

In 1989, I used this model to apply for a Nato fellowship; 10 yrs latter, my revised proposal was accepted as a poster session, at Yale, June 10, 1999.

copies of My Reviews of Literature are enclosed in extra material such as History, Proposal, 11-28, 1989, and the Poster Session post print

BRIEF SUMMARY OF THE INVENTION

SCRA 7th Biennial Conference Poster Session
New Haven
June 10, 1999

Social Conflict Resolution: An Intergroup Working Model
CAROL A. Trufant, Ph. D.
Berkeley, CA

PURPOSE: PRACTICE TAKING PERSONAL RESPONSIBILITY FOR BEHAVIOR AND RESOLUTION OF DIFFERENCES, CONFLICT, AND PROBLEM SOLVING THROUGH INTERACTIVE LEARNING. ADULTS HAVE DIFFICULTY AUTHORIZING THEMSELVES AND OTHERS TO TAKE ON LEADERSHIP ROLES, OFTEN RESULTING IN A LACK OF RESOLUTION OF GROUP ISSUES, I.E., RUDENESS, LOW WORK PRODUCTIVITY, WORKPLACE VIOLENCE. TIME, ROLE, AND FORMAT AFFECTS OUR PROPENSITY TO HOARD POWER, PROJECT ANXIETIES AND DILEMMAS ABOUT EXERCISING POWER, AND RESPONSIBILITY FOR CHANGE, ACROSS GROUPS. MOVEMENT OUTSIDE OF

ONE'S GROUP, A REFRAMING, WILL ENHANCE RECOGNITION OF OTHERS' VIEW, BELIEFS, AND PROVIDE AN ENVIRONMENT MORE ACCESSIBLE TO DIALOGUES TOWARD COLLABORATIVE PROBLEM SOLVING.

METHOD:

SUBJECTS WILL BE PART OF A LARGE INTERDEPENDENT GROUP MADE UP OF 3 INTERGROUPS: THE COMMUNITY/THE WORKERS (C/W); THE POLITICIANS/TOP MANAGEMENT (P/TM); THE ACTIVISTS/MIDDLE MANAGEMENT (A/MM).

PARTICIPANTS WILL BE RANDOMLY ASSIGNED TO GROUPS. THREE VOLUNTEERS WILL ACT AS 'CHORUS' (CONSULTANTS).

SETTING WILL CONSISTS OF MIDDLE GROUP SPACE, AND SURROUNDING AREAS-2 GRADUATED STAGES; SWINGING DOORS AS PERMEABLE BOUNDARIES, SEPARATING TWO DIFFERENT AREAS:

Boundary Space (BOS) #1, the isles within each group, and surrounding the middle group, and BOS #2, a space, like a stage where all can observe. Conflicts not resolved in BOS #1 will move into this space.

PROCEDURALLY, DIFFERENCES OF OPINION WILL EMERGE AROUND ONE TOPIC INCLUDING THE MIDDLE EAST SITUATION, A WORK SITUATION, A SCHOOL/ADOLESCENT/PARENT CONFLICT, ETC.

THREE VOLUNTEERS PER TOPIC WILL ACT AS THE 'CHORUS' RESPONSIBILE FOR GIVING CONTINUAL RUNNING COMMENTARY. THEY ARE TO HELP ME REFRAME DISAGREEMENTS TO BE RESOLVED IN BOS 1 or 2, AS NEEDED.

Time needed: $3\frac{1}{2}$ hours: 30 minutes to explain and get everyone assigned to a group and seated; 30 minutes for the event to occur; another 45 minutes for all group members to change groups, and continue, e.g., the A/MM become C/TW, and the latter, the P/TM, and this last group, the A/MM. The exercise will continue with Participants in different roles; new volunteers will replace the chorus, and maybe Me. At the end, 60 minutes will be reserved for

DISCUSSION OF THIS EVENT BY MEMBERS ABOUT VARIOUS ROLES THEY ASSUMED DURING THE TRAINING (REVIEW), AND HOW THESE ROLES MIGHT AFFECT THEIR BEHAVIOR TOWARDS AUTHORITY AND LEADERSHIP OUTSIDE OF THIS TRAINING (APPLICATION). AN EXTRA 20 MINUTES WILL BE AVAILABLE FOR DEBRIEFING AS NECESSARY. TIME WILL BE ALLOTTED FOR FOLLOW-UP ISSUES AS INDICATED.

EVALUATION: A 1 PAGE LIKERT-TYPE QUESTIONNAIRE WILL BE DISTRIBUTED; COMPLETION TIME: @ 15 MINUTES.

BRIEF DESCRIPTION OF THE SEVERAL VIEWS OF THE DRAWING

SPECIFICATION -

To the Commissioner of Patents and Trademarks:

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YOUR PETITIONER, CAROL A. TRUFANT, Ph.D., A CITIZEN OF THE UNITED STATES AND A RESIDENT OF OAKLAND, CALIFORNIA, PRAYS THAT LETTERS PATENT MAY BE GRANTED FOR THE DESIGN FOR A SURFACE PATTERN (MODEL) APPLIED TO ROOM, OR BUILDING, AS SET FORTH IN THE FOLLOWING SPECIFICATION:

FIG. 1 IS A TOP PLAN VIEW OF A SURFACE PATTERN (MODEL) APPLIED TO A SETTING, I.E, ROOM IN A BUILDING (WORKPLACE) FOR USE WITH ADULTS; CAN USE AS MODEL FOR QUALITY CIRCLE, ALSO.

FIG. 2 IS A TOP PLAN VIEW OF A SURFACE PATTERN (MODEL) APPLIED TO A SETTING, I.E., ROOM IN A BUILDING (SCHOOL OR CHURCH) FOR USE WITH ADOLESCENTS, PARENTS, TEACHERS, ADMINISTRATORS.

FIG. 3 IS A TOP PLAN VIEW OF A SURFACE PATTERN (MODEL) APPLIED AS THE DESIGN FOR A BUILDING OR PART THEREOF.

DETAILED DESCRIPTION OF THE INVENTION

Purpose: Practice taking personal responsibility for behavior and resolutions of differences, conflict and problem solving through interactive learning. Adults (human beings) have difficulty authorizing themselves andothers to take on leadership roles, often resulting in lack of resolution of intra and intergroup issues, i.e, interpersonal difficulties, and violence at work, home, school and the communit. Time, role and format will affect our propensity to hoard power, as well as the 'promise' of acquiring it while projecting onto others our anxieties and dilemmas about exercising authority, leadership, and taking responsibility for change. Movement outside of one's group, inherently a reframing move, will enhance recognition of splitting-off of (ignoring) others' views/beliefs, and bring about collaborative problem solving.

THE SETTING WILL CONSIST OF 2 RAISED STAGES AND SWINGING DOORS TO REPRESENT PERMEABLE BOUNDARIES.

THESE DOORS WILL BIND TWO DIFFERENT AREAS:

- 1) BOUNDARY SPACE (BOS) #1. THE ISLES IN BETWEEN EACH GROUP, I.E, THE BOUNDARY EACH AROUND THE MIDDLE GROUP SHARED ON EACH SIDE BY GROUP #1 & #3; Two people form 2 to 3 different groups can meet in a common place in this spece. Around the middle group.
- 2) BOS #2. A SPACE DOWN BY AND A DISTANCE FROM THE MIDDLE GROUP, AWAY FROM ALL GROUPS, AS IF ON A STAGE, FOR ALL TO OBSERVE. CONFLICTS THAT CAN NOT BE RESOLVED IN BOS #1 WILL MOVE INTO THIS SPACE..

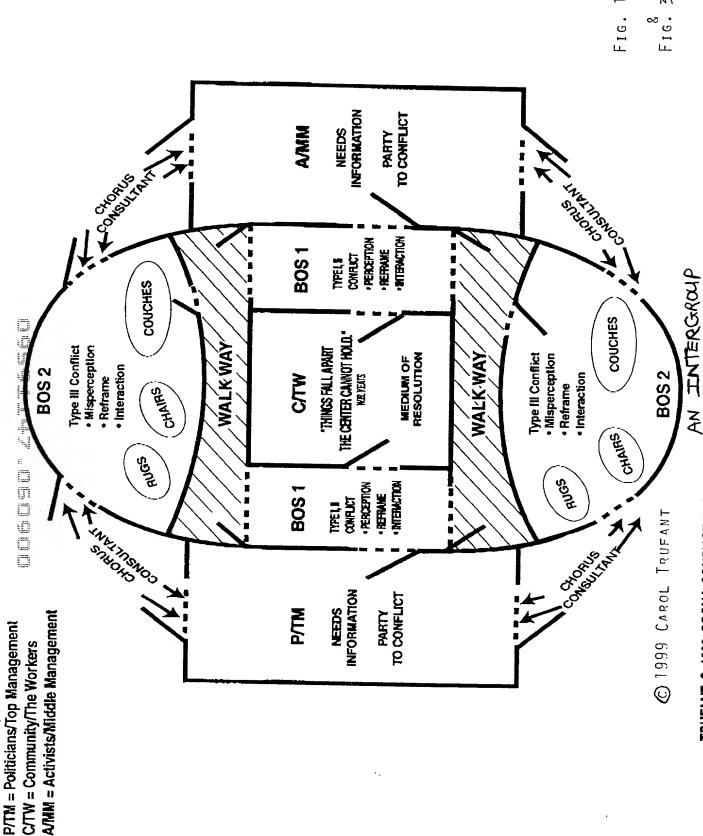
CLAIM:

 ${
m I}$ CLAIM: THE DESIGN FOR A SURFACE PATTERN APPLIED AS SHOWN AND DESCRIBED.

ABSTRACT OF THE DISCLOSURE

Social Conflict Resolution: An Intergroup Working Model
CAROL A. TRUFANT, Ph. D.
BERKELEY, CA

Purpose: Practice taking personal responsibility for behavior and resolution of differences, conflict, and problem solving through interactive learning. Adults have difficulty authorizing themselves and others to take on leadership roles, often resulting in a lack of resolution of group issues, i.e., rudeness, low work productivity, workplace violence. Time, role, and format affects our propensity to hoard power, project anxieties and dilemmas about exercising power, and responsibility for change, across groups. Movement outside of one's group, a reframing, will enhance recognition of others' view, beliefs, and provide an environment more accessible to dialogues toward collaborative problem solving.



BOS = Boundary Space

TRUFANT, C. 1999. SOCIAL CONFLICT RESOLUTION: & WORKING MODEL. 7TH BIENNIAL SCRA CONFERENCE, NEW HAVEN POSTER SESSION

Under the Paperwork Red	uction Act of 1995, no persor	Patent and Trader as are required to response							
		Attorney Doc	ey Docket Number						
DECLARATION F DES	First Named I	nventor	CAROL	Α.	TRUFA				
PATENT AP		COMPLETE IF KNOWN							
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Submitted OR	Declaration Submitted after Initial Filing (surcharge (37 CFR 1.16 (e)) required)	Group Art Uni	t						
with Initial Filing		Examiner Nar	ne						
My residence, post office address, and crizenship are as stated below next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: AN INTERGROUP WORKING MODEL FOR SOCIAL CONFLICT RESOLUTION the specification of which (Title of the Invention) is attached hereto OR was filed on (MM/DD/YYYY) as United States Application Number or PCT International Application Number and was amended on (MM/DD/YYYY)									
I hereby state that I have rev amended by any amendmen I acknowledge the duty to dis	nt specifically referred to above	/e.			e claims	s, as			
I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or 365(b) of any foreign application(s) for patent or inventor's certificate, or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed.									
Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified YES		NO			
				0000]] !				
Additional foreign applicat	on numbers are listed on a s	upplemental priority da	ita sheet PTO/SB	/02B attached i	hereto:				
I hereby claim the benefit un	nder 35 U.S.C. 119(e) of any								
Application Number((MM/DD/YYYY)	numb	Additional provisional application numbers are listed on a supplemental priority data sheet						

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[Page 1 of 2]

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DECLARATION — Utility or Design Patent Application

United States	of Amen	fit under 35 U.S.C. 12 ca, listed below and, i	insofar as the sub	piect matter	of each	of the claims of the	us applicat	ion is no	t disclosed	in the prior	
United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.											
U.S. Parent Application or PCT Parent Number				Parent Filing Date Pa				rent Patent Number (if applicable)			
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Name	CAR	OL A. TRU	JFANT, P	H.D.							
Address											
Address	P.0	. Box 146	95								
City	RFR	KELFY			State	CA	ZIP (ZIP 94712-5695			
Country	ÜS	À	Telephon	510.	65	3-1294	Fax				
hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.											
Name of Sc	le or F	irst Inventor:			□ Аре	tition has been	filed for t	his unsiç	gned inve	ntor	
		ne (first and middle	[if any])		Family Name or Surname						
CAROL	Ann			_	TRUFANT						
Inventor's Signature		Carol	Inn		M	start	<u></u>		Date	6-9-00	
Residence: C	ity	OAKLAND	State	CA	Coun	try	USA	Сн	lizenship	USA	
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City		BERKELEYStat		ZIP	947	12-5695	Count	~	JSA		
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